



**NCAPSE Presentation
SE – 201
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and Carl Thompson**

Jack - Dx: Autism

Desired occupation on IPE: Golf Pro-shop Attendant

Jack comes from a very well-to-do family and has grown up in the country club scene. He is a very hard worker and always seems to have something to prove. He does not do well with change. He is pleasant but does not come across overly friendly. What employers and/or job positions may you seek out for Jack? What goals could be work on?

Martha - Dx: Mild DD, ADHD

VR IPE is not yet developed.

During your assessments for Martha's Supplemental Evaluation you reveal that she has a history of getting fired from jobs due to her inability to stay on a task as well as her being over friendly to customers. She has problems staying still for even the shortest amounts of time. She has a great sense of humor and loves to perform. She also enjoys attention. What jobs would be appropriate for Martha? What recommendations could you make in your report to the VR counselor and what are some goals that could be worked on to make her successful?

Mike - Dx: Head Injury

Desired occupation on IPE: Mechanics helper

Mike has worked as a Mechanics Helper in the past with success and is very eager to find a job so he can get a car. He has his license with no restrictions. The Job Coach has been working with Mike for 3 months and is beginning to get frustrated due to lack of success. The Job Coach has filled out applications for Mike at Jiffy Lube, Bubba's tire store, McDonalds, and Food Lion. The JC calls Mike up today to tell him he has an interview with Food Lion tomorrow. Critique and where do we go from here?

David - Dx: CP, Hx of Drug abuse

Desired occupation on IPE: veterinarian assistant

David has always enjoyed working with animals and wants to find a job doing what he loves. The JC finds a job as a kennel assistant, which includes custodial duties at night. Training has progressed with no significant obstacles arising; the job coach thinks it is time to begin fading and stabilization. David loves the freedom of doing his work by himself at the veterinarian's office since no one is around. He has some difficulty holding the broom and shovels due to his disability but beyond that all seems to be going great! What are your thoughts about fading and development of an extended service plan?

Laverne - Dx: Generalized Anxiety Disorder, w/ Panic Attacks
Desired occupation on IPE: Seamstress

Laverne lives in the downtown area and since she doesn't drive, loves to walk around and look at the clothing in the local shops. She has always wanted to be a fashion designer and loves to sew her own clothes. Thru an extensive Supplemental Evaluation and VR Vocational Evaluation, it was determined that Laverne had the aptitude to do seamstress work, at least entry level since she really has no real life employment background in this field. Laverne and the JC work very hard to find such a job and finally do. Carolina Couture is a new high-end dress shop at a premier shopping destination about 15 miles from Laverne's house. Laverne and the JC both call the Counselor and explain the job. Laverne is excited and eager to start the job. The JC is at Laverne's house bright and early the next morning to take her to her new job. This routine goes on for the next couple of weeks and Laverne loves the job.

Critique and where do we go from here?

Sharon - Dx: MS

Desired occupation on IPE: restaurant worker

Sharon has never worked at a restaurant but thinks she would like to be a waitress. She wants to work full-time since she is tired of living off of her SSDI check. The Job Coach has been going to all of the upscale restaurants in town to see if they have work for her as well as the other clients she is working with. The JC calls Sharon on a monthly basis to update her on her progress in finding her a job.

Mark - Dx: Mild DD

Desired occupation on IPE: Full-time Restaurant Worker

Mark is a long-time client of a facility based program. Due to seeing his co-workers leave for community jobs, he wanted to work in the community as well. During his Supplemental Evaluation a Situational Assessment was completed at a local hardware store to see what his abilities were. The owner at the store liked the way that he interacted with the customers and his work ethic. They provided very positive feedback during this evaluation phase. Critique the above and where would be a good place for Mark to work?

Where do we go from here?

AI – Dx. LD in Math and Reading, Adjustment Disorder

IPE Job Choice: Detailer, car

You are working with AI; a 17 y/o high school student who is shy and withdrawn. AI does not do well in school, does not have friends, and was recently denied the opportunity to play on the school baseball team due to poor grades. Through a community-based assessment, it was determined that AI would do best in a position that required hands-on activities. A new retail store is opening and advertised for store clerks. The job coach submits an application for AI. Today the job coach takes AI to complete a pre-employment assessment test and interview. AI fails the computer screening and is dismissed by the manager in front of a room full of other job applicants. Later you receive a call from AI's irate mother because AI has locked himself in his room after returning from your appointment today.

Gene - Dx: Mild DD –
Desired occupation on IPE: stocker

Gene wants a job that he can utilize his physical strength. He has a Mild DD IQ but is very strong and able to lift heavy objects. He has a tendency to be a follower and observes others to know how to react to a situation. He also loves to eat. When the JC comes to see Gene to review the job developing she has been doing for him, she always brings him a sandwich from McDonalds to “aid in their bonding”. Gene loves this and also loves to play with the JC’s 2 year old daughter, which she brings due to babysitting issues. Gene’s mother feels this arrangement is odd and also feels that the JC shouldn’t wear “hot pants” to these meetings.

Any thoughts on what should happen next?

Jimmy - Dx: T-7 SCI

Desired occupation on IPE: Customer Service

Jimmy is a very personable individual with an acquired SCI. He gets around utilizing a manual w/c. He is a pleasure to talk to and is always upbeat. He can pretty much go anywhere that is handicap accessible. What would be a good occupation? Also, what would be some things to consider for Jimmy regarding employment?

John – Dx: ABI, uncontrolled seizures. –
Desired occupation on IPE: Lobby attendant.

John is very impulsive and tends to quit jobs often due to “supervisor issues”. He began a Supplemental Evaluation but prior to finishing it, found a job on his own at a local restaurant as a fry cook. He was put in charge of cooking all of the food items that had to be deep fried. After he had been on the job a week, the Job Coach called the Rehab Counselor to tell her about the job and to get him work clothes. Critique above and where do we go from here?

Brenda - Dx: Schizophrenia

Desired occupation on IPE: Medical Field Worker

Brenda wants to work in the medical field. Brenda's JC helps prepare her in how to apply for jobs. The JC always wishes her good luck as she goes to apply for a job with the JC staying in the car. The JC then pulls out the air fresher due to Brenda's body odor that is still in the car. While Brenda is applying for a job, the JC calls VR to discuss Brenda's lack of success in job development with the VR Counselor.

Antoine - Dx: Mild MR

Desired occupation on IPE: restaurant worker

Antione does not have a driver's license and is dependent on walking or the bus to get around. The JC is getting very frustrated trying to find a job for Antione and has done at least 15 online applications for Antione. The JC has decided to go to the next county to see if there are any job available there. Antione is in agreement with this plan and is enjoying riding around with the JC since he never gets to see these areas.

Barry - Dx: Acquired Brain Injury

Desired occupation on IPE: detailer (car)

Barry's sustained a head injury as a child. He shows poor judgment and problems with memory. He also has a tough time organizing his actions.

He does not drive but is able to utilize the bus system. The JC has spent 40 hours with Barry at the Library conducting online Job Development with no success. The few call backs the JC has gotten from online applications for Barry have been outside the bus route. JC thinks it may time to do Job Development in the community.

Thoughts on above.

Johnny – Dx: Spina Bifida –
Desired occupation on IPE: Sorter – Retail

Johnny has volunteered in a local veterinarian's office and has worked as a stocker for a retail store in the past. He relies on public transportation to get around. During the Supplemental Evaluation, it was noted that he is very shy and self-conscious of his disability. The JC searches all over town to find the Client a job. The JC calls the Client and tells them they got a job at Wal-mart as a greeter. He starts the next day. Critique above and where do we go from here?

Ralph – Dx: Orthopedic impairment BLE (able to walk w/ impaired gait – frequent falls)

Desired occupation on IPE: movie theater attendant

Ralph has worked at Harris Teeter once and Food Lion three times. Ralph is 25 y/o w/o a GED but good with numbers. He has had multiple jobs but tends to sabotage them soon after hire. Thru the Supplemental Evaluation, Ralph discussed his love for music and knew a great deal about it. JC calls client and says Ralph just got a job at Lowes Foods as a bagger. Critique and where do we go from here?

Susan – Dx: Moderate MR –
Desired occupation on IPE: food samples distributor

Susan attends Basic Skills classes at the local community college during the week. She has never worked in the community before. During her initial intake with the local CRP, it was determined that she spends her free time at the mall and has a lot of friends. She was hired in the mall giving out free samples but was giving out too many free samples as well as eating the samples. What would be a good occupation for Susan and what would be some goals to work on?

Chris - Dx: Mild MR/Orthopedic impairment

Desired occupation on IPE: assembly line worker

Chris is unable to stand for long periods of time due to a physical disability, but is also only able to complete one task at a time due to his disability. He is a very dedicated worker and never misses work. He worked on an assembly line for several years but the business just closed. What are some accommodations that he may need on the job and where do we go from here?

Fred - Dx: Paranoid Schizophrenia

Desired occupation on IPE: stocker at Wal-Mart (part time 20 hrs)

Fred spends a lot of time on the internet and is able to do an extensive job search on his own. He does not like to disappoint others and is typically agreeable to anything but when it comes time to actually starting something he resists and sabotages and/or retreats. After an exhaustive job search, Fred has an interview providing custodial work 2 hrs a week in an antique store that is walking distance to his house. Fred and JC call the Counselor to review this.

Reluctantly, the Counselor agrees to this after much Guidance and Counseling occurs. Two weeks later, Fred is doing so well on this job that he sees a job on-line for a stocker job at Wal-Mart and applies. Critique the above and where do we go from here?

Eddie - Dx: Autism
Desired occupation on IPE: Musician

Eddie lives downtown and since he doesn't drive, loves to walk around downtown and visit the local music stores. He has always wanted to be in a band. Thru an extensive Supplemental Evaluation and VR Vocational Evaluation, it was determined that Eddie knows a great deal about music and musical instruments. He has no real life experience in this area. Eddie and the JC work very hard to find such a job and finally do. The name of the company is Carolina Beach Instruments R Us. (about 15 miles from Eddie's house). Eddie and the JC both call the Counselor and explain the job. Eddie is so excited, since she starts the next day. The JC is at Eddie's house at 9am the next day to take him to work where he puts in a 10 hour day 4 days a week. This scenario goes on for the next couple of weeks and Eddie loves the job.

Critique and where do we go from here?